

**Person Specification  
Young Carers Activities Worker**



North Tyneside  
Carers' Centre

Category	Essential	Desirable	Assessment means
<p><b>Skills &amp; Knowledge</b></p>	<p>Ability to form effective working relationships with young people from varying backgrounds</p> <p>Ability to deliver and support groups of young people appropriately</p> <p>Ability to safeguard and protect children and young people</p> <p>Ability to facilitate peer support groups</p> <p>Excellent organisation and planning skills</p> <p>Ability to problem solve and manage unexpected situations</p> <p>Commitment to delivering the 'Think Family' agenda and adopting a whole family approach to working</p> <p>Ability to communicate with a wide range of people</p> <p>Capable of working independently and using initiative</p> <p>Knowledge of health, education, local</p>	<p>Extensive knowledge of young carers' issues</p> <p>Mentoring or family support experience</p> <p>Experience of completing risk assessments and event planning documents</p>	<p>Group activity at interview</p> <p>Application form &amp; interview</p> <p>This post will be subject to DBS clearance</p>

Category	Essential	Desirable	Assessment means
	<p>government &amp; social care systems</p> <p>Commitment to equal opportunities and working in a non-discriminatory way</p>		
<b>Qualifications &amp; Training</b>	<p>NVQ 2 or 3 youth &amp; community studies or equivalent</p>	<p>Diploma youth &amp; community studies or other relevant health or social work qualification</p> <p>Advocacy or mentoring qualification</p>	<p>Application form</p>
<b>Experience</b>	<p>At least 2 years experience working with vulnerable children, young people &amp; families</p> <p>Effective use of safeguarding and child protection procedures.</p> <p>Implementation of good models of participation</p> <p>Effective use of monitoring &amp; evaluation tools in everyday practice.</p>	<p>Attendance at care team and/or core group meetings</p> <p>At least 2 years' experience of working with young carers and their families</p>	<p>Application &amp; interview</p>
<b>The successful post holder will/ be:</b>	<p>Able to work effectively with children, young people and families</p> <p>Approachable</p> <p>Non-judgmental</p>		<p>Interview and group activity</p>

Category	Essential	Desirable	Assessment means
	<p>A good listener</p> <p>Reliable &amp; trustworthy</p> <p>Organised</p> <p>Flexible</p> <p>Innovative</p> <p>Respectful of people &amp; their views</p>		
<b>Additional requirements</b>	The post holder will be required to work unsociable hours	Valid driving license and access to own means of transport	Application & interview